

BUCKINGHAMSHIRE COUNTY COUNCIL

APPLICATION FORM



PLEASE COMPLETE USING BLACK INK OR TYPE

APPLICATION FOR THE POST OF:	
SERVICE:	JOB REF. NO: (where available)
SURNAME:	FORENAME(S):
TITLE:	Please give details of any previous surnames:
ADDRESS FOR CORRESPONDENCE:	TELEPHONE NUMBERS
	HOME:
POSTCODE:	WORK: May we contact you at work? Yes/No
E-MAIL ADDRESS:	MOBILE:
	NATIONAL INSURANCE NUMBER:

Employment History

PRESENT OR MOST RECENT EMPLOYMENT	
Name & address of employer:	Job title and summary of main duties:
Nature of business:	Are you still currently employed by this organisation?:
Date of appointment: dd/mm/yyyy	Salary Scale and Current Salary:
Reasons for leaving (If applicable):	Notice required:

PREVIOUS EMPLOYMENT				
Please summarise your employment history since leaving full-time education, paid or unpaid, or working in a voluntary organisation or agency, full or part-time. Start with the most recent. Please continue on a separate sheet if necessary.				
Employer's name and address	From month / year	To month / year	Job title and summary of main duties	Reasons for leaving
Please describe the reason and duration of any period(s) longer than 1 month when you have not been in employment since leaving full-time education.				

Qualifications and training

EDUCATIONAL AND ACADEMIC QUALIFICATIONS (Secondary, Further/Higher or work based)

Please give details of your education with examination dates, results and qualifications obtained. Please include any training and membership of professional bodies, relevant to the application. (Please continue on a separate sheet if necessary) Evidence of qualifications may be requested.

School, College, University	Examination, course (with dates)	From	To	Result/Qualifications gained

INSERVICE TRAINING Give details of the most recent, relevant courses attended and indicate any awards earned.

Course Title	Provider	Duration	Dates

References

Give details of two people who have knowledge of you in a working / educational environment, paid or unpaid. The first reference should be your present or most recent employer. If you are a student give appropriate school or college referees. References must cover a consecutive five year period. **It is the normal practice for references to be obtained before any formal interview.**

If you were known to either of your referees by another name please give details:

<p>1st Referee If this is your current employer please confirm that we can contact before interview. Yes/No</p> <p>Name: _____</p> <p>Position: _____</p> <p>Address: _____</p> <p>E-mail address: _____</p> <p>Tel: _____</p> <p>In what capacity does the above know you?</p>	<p>2nd Referee.</p> <p>Name: _____</p> <p>Position: _____</p> <p>Address: _____</p> <p>E-mail address: _____</p> <p>Tel: _____</p> <p>In what capacity does the above know you?</p>
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Achievements, personal qualities and skills

Please use this section to say why you are applying for this job. Give details of any work or other experience you have which may be relevant to your application, including voluntary work and leisure interests. The information you provide about your experience, knowledge, skills and abilities enables us to assess whether you are the right person for the job. Make sure you read the job description and person specification before completing the application form and refer to it throughout. Provide as much information as possible, giving us examples, either from your home or work life, to show how you meet what we are looking for.

Please continue, if necessary, on a further sheet, which must be attached securely to this form.

Additional Information

- | | |
|--|--------|
| 1. To comply with the Asylum and Immigration legislation during the selection process you will be required to give evidence of your ability to work in the UK. Do you require any documentation supplied by the Home Office or UKBA in order to work in the UK? | Yes/No |
| 2. Under the Working Time Directive, you should not work more than 48 hours a week. Do you plan to undertake work for other employers, which would cause a breach of these regulations?

If so, please give details: | Yes/No |
| 3. Do you hold a full current driving licence? | Yes/No |
| 4. Are you able to travel to different locations across the County? | Yes/No |
| 5. Have you ever been subject to any disciplinary action by your employer or professional body?

If yes, please give details | Yes/No |
| 6. Are you a relative or partner of any County Councillor, employee of this authority and/or school governor?

If yes, please state name of person and relationship: | Yes/No |
| 7. If you have a disability please let us know of any special arrangements you may need to make if you are short listed for interview: | |
| 8. Where did you see the advertisement for this post? Please circle: TES; Bucks Herald; Guardian; Bucks Free Press; Community Care; Buckinghamshire Advertiser; BCC Job website; careers fair; other local press; other national press; other trade press; other website | |

Criminal Convictions – Rehabilitation of Offenders Act 1974

Having a criminal record will not necessarily bar you from employment; this will depend on the relevance, the circumstances and the background of your offence(s). The Council has a Policy on the Recruitment of Ex Offenders which meets the Disclosure & Barring Service (DBS) Code of Practice and complies with the requirements in respect of exempted questions under the Rehabilitation of Offenders Act 1974. The DBS Code of Practice is available at <https://www.gov.uk/government/publications/dbs-code-of-practice>

If you are applying for work which brings you into contact with children, young people or vulnerable adults or for certain positions within legal and financial fields you may be required to undergo an enhanced DBS criminal record check before taking up your role. This check will include details of convictions, cautions, reprimands and warnings which you may have, even if they are regarded as 'spent' under the Rehabilitation of Offenders Act 1974. You must also (where appropriate) let us know of any prosecutions pending against you. The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers and cannot be taken into account.

Do you have any convictions, cautions, reprimands or final warnings that are not 'protected' as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)? **Yes No**

The following declarations are only required if you are applying to undertake Regulated Activity with either children or adults. If you are in doubt about this requirement, please refer to the role profile.

Declaration for applicants into Regulated Activity with Children and Young People:

Have you been barred from working with children by the DBS, the Independent Safeguarding Authority (ISA) or any other organisation ? **Yes No**

Declaration for applicants into Regulated Activity with Adults (for posts within Special Schools only):

Have you been barred from working with adults by the DBS, the Independent Safeguarding Authority (ISA) or any other organisation? **Yes No**

Failure to disclose this information could result in your dismissal or disciplinary action by the Council.

Signed:

Date:

Declaration

I agree that any offer of employment with Buckinghamshire County Council is subject to satisfactory evidence of the right to work in the UK, satisfactory references and police clearance (where appropriate). In accordance with the 1998 Data Protection Act, it is agreed that Buckinghamshire County Council may hold and use personal information about me for personnel reasons and to enable the organisation to keep in touch with me. This information can be stored in both manual or computer form, including the data in Section 2 of the Data Protection Act 1998.

This authority is committed to the prevention, detection and elimination of fraud and corruption. By signing this form, you acknowledge that your personal information will be data matched for these purposes in accordance with provisions made within the Data Protection Act 1998.

I confirm that the information given in this application and any attachments is factually correct and complete and I understand that any false information may, in the event of employment, result in dismissal or disciplinary action by the County Council.

Signed:

Date: / /

Please note, you will be asked to sign this form if you are invited to an interview.

If you are applying for a **Schools** position, you should email your application form directly to the School. You can find the appropriate email address under the relevant entry in the Buckinghamshire County Council Schools Directory on <http://www.buckscc.gov.uk/bcc/schools/directory.page>. If you wish to post your application, please send the completed form directly to the school.

If you have not been contacted within 3 weeks of the closing date, you must assume that your application has, on this occasion, been unsuccessful.

Please complete the Recruitment Monitoring information. Application form updated Sept 2017.

Recruitment Monitoring



Buckinghamshire County Council operates a Diversity Policy and is committed to appointing the best candidate, on the basis of their ability to do the job.

The Codes of Practice published by the Equal Opportunities Commission and the Commission for Racial Equality advise employers to monitor the outcome of selection decisions to ensure that discrimination does not occur within our recruitment and selection process.

The information you give is confidential and is used for monitoring purposes only.

Application for the post of:

Job reference no:

Full name:

Gender (please select as appropriate) Male/Female

Date of birth: dd/mm/yyyy

Do you consider yourself to have a disability? Yes/No/Not answered

If yes, what is the nature of your disability?

We are working to implement the Guaranteed Interview Scheme for Disabled People. This means we will guarantee to interview all applicants with disabilities who meet the essential criteria for a vacant post. You can choose to take part in the guaranteed interview scheme by indicating that you have a disability and the manager who is recruiting you will be advised accordingly. If you do not wish the recruiting manager to know that you have a disability, (and therefore do not wish to take part in the scheme) please indicate this on your application form.

Do you wish to take part in this scheme? Yes/No

If you are currently employed by Buckinghamshire County Council, please indicate that you are an internal applicant. Otherwise please choose external. Internal/External

Please complete the reverse of this section

Religion

These categories of religion were used in the 2001 census. We recognise however, that the specified categories may not be appropriate for everyone; if this is the case, please use the last box.

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

No religion

Other

Not answered

How would you describe yourself?

These categories of ethnic origin are recommended by the UK Equal Opportunities Commission as the most appropriate for the UK. We recognise however that the specified categories may not be appropriate for everyone. If this is the case, please use the last box.

Please tick the appropriate box to indicate your cultural background:

White British White Irish

White Other

White and Black Caribbean White and Black African White and Asian

Mixed Other

Indian Pakistani Bangladeshi

Asian Other

Black Caribbean Black African

Black Other

Chinese Chinese Other

Other Ethnic Group

Not Stated