



Anti-Bullying Policy Appendix

Table of Sanctions

Action	Consequence	Parents informed	Behaviour Support
Name-calling, mimicking, deliberately laughing at someone until it hurts their feelings, goading	1 st offence – talk things through/restorative justice/warning. 2 nd offence – miss playtime and lunchtime and write a reflection sheet. 3 rd offence – half day internal exclusion. 4 th offence – full day internal exclusion	2 nd offence	2 nd offence – on report 3 rd offence – ELSA or similar
Pushing, shoving, hitting, kicking, slapping, flicking	1 st offence – one day of playtime and lunchtime inside with work to do. 2 nd offence – half day internal exclusion. 3 rd offence – full day internal exclusion. 4 th offence – 2-day suspension	2 nd offence	2 nd offence – on report 3 rd offence – ELSA or similar 4 th offence – consider *PRU referral or other agency support
Non-accidental physical assault resulting in serious injury	1 st offence – 2-day suspension 2 nd offence – 3-day suspension	1 st offence	1 st offence – ELSA or similar 2 nd offence – *PRU referral

**The PRU is the Pupil Behaviour Unit which provides out-reach support to the school for children whose behaviour is a cause for concern.*

In some cases we may decide we need to contact parents at the first offence rather than the second, depending on the incident.